



AVALA Teams,

It's time to finish 2025 strong—with hearts full of giving and hands ready to help!

Our **Q4 Charity of Choice** is the incredible **Brooke It Forward Foundation (BIFF)**—an organization that spreads pure birthday joy to children in need. Founded in 2019 by **Marie and Todd Gregory** in memory of their daughter, **Brooke Posey**, this foundation delivers **Birthday Boxes** filled with gifts, decorations, and party supplies to children who might not otherwise get to celebrate their special day.

These Birthday Boxes go to children facing **abuse, neglect, homelessness, food insecurity, and foster care**—and AVALA is stepping up in a big way to help!

AVALA's Commitment

We're building **25 Birthday Boxes** for kids **ages 9–12** and aiming to raise **\$2,000** through Netchex payroll deductions to help fund the fun!

Every \$5 donated through your Netchex payroll deduction will place your name in a raffle to spin the wheel for the following items:

- Igloo Max Cold Latitude 90 Roller Ice Chest (Fits 137 Cans)
- CORE Equipment Center Push Eaved Shelter Tent 13 ft x 13 ft
- RIO Swinging Hammock Chair With Footrest

You can get involved by:

- 1. Donating Items** – Collection bins will be placed at each AVALA lobby/campus location by the end of this week through Friday, December 5.
- 2. Joining the Birthday Box Build** – Let's celebrate while we give back!
 - Wednesday, December 17
 - 4:00 PM – Till Boxes Are Built!
 - AVALA Annex

Together, let's **"Brooke It Forward"** and make sure every child gets the chance to feel special, celebrated, and loved on their birthday.

AVALA®

ITEMS TO COLLECT

PLAYDOUGH

JUMP ROPE

RING POPS

POP ITS

FIDGET SPINNERS

COLORED PENCILS

RUBBER DUCK

BIRTHDAY CANDLES

CAKE MIX

ICING

7IN CAKE PLATES
(8 PER PACK)

NAPKINS
(16 PER PACK)

INDIVIDUAL SNACKS
(PRETZELS | GOLDFISH | OREOS)

GUMMY BEARS

CHAPSTICK

AVALA®

EXAMPLES



Brooke It
Forward
FOUNDATION

